

ANN S. KENIS

Occupation:

Arbitrator; Attorney

Addresses: Business

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Year of Birth:

March 4, 1951

Education:

Loyola University School of Law, J.D. (1981)
Northwestern University, M.A. (1973), Speech
University of Illinois, B.S. (1972), Psychology, Phi Beta Kappa

Professional Affiliations:

National Academy of Arbitrators; American Bar Association; National Association of Railroad Referees (Secretary-Treasurer)

Rosters:

American Arbitration Association; Labor and Employment Panels; Federal Mediation and Conciliation Service; National Mediation Board; Illinois State Board of Education, Hearing Officer Panel since 1994.

Arbitration Experience:

Arbitrator since 1992, cases include public and private sector, labor and employment arbitration, and interest and impasse arbitration.

Issues: Arbitrability and jurisdictional disputes; absenteeism; alcohol & drug abuse; bargaining unit work; disability and discrimination; discipline and discharge; health and welfare; hiring practices; job classification; job evaluation; job posting and bidding; layoffs, bumping and recall; management rights; overtime; past practice; pay issues (wage, holiday pay, incentive pay, job classification and rates, merit pay, overtime pay, severance pay, vacation pay); promotions; retirement benefits; safety; scheduling of work; seniority; strikes/lockouts; subcontracting; tenure/reappointment; training union security; work assignments; work performance.

Industries Arbitrated: Automotive; Bakeries and Food; Chemicals; Clerical; Coal; Communications; Construction; Education; Electrical Equipment; Food; Glass; Health Care; Machinery; Manufacturing; Metal Fabrication; Mining; Nuclear Energy; Office Workers/Clerical; Packaging; Petroleum; Police & Fire; Postal Service; Printing and Publishing; Prison Guards; Public Sector (state and local); Railroads; Service Industries; Transportation; Trucking & Storage; Utilities.

Panel Appointments: State of Illinois/AFSCME, State of Illinois/IFPE, Illinois Department of Central Management Services/INA USPS/NPMHU, USPS/APWU, Chicago Transit Authority and ATU Locals 241 and 308; Burlington Northern Santa Fe & Brotherhood of Railway Carmen (sub-contracting panel); Various Coal Companies/UMWA; Illinois State Board of Education - Teacher Dismissal Panel.

Railroad Experience: First, Second and Third Divisions of the NRAB; various public law boards and special boards of adjustment; arbitration boards.

Previous Experience: Associate Attorney for Elliott H. Goldstein, Arbitrator (1984-1991); Attorney at Kerr & Longwell (1981-1984), representing clients in matters of employment and school law. Special Education Administrator and Teacher (1974-1978).

Publications: A list of published papers and awards is available upon request.

Fees:

Per Diem Fee: Grievance and Employment Arbitration: \$1,000.00
Impasse and Interest Arbitration; Fact Finding: \$1,500.00

A full per diem will be charged for each full or partial day of hearing. The Arbitrator also charges for time required for study and award preparation.

Cancellation Policy: A full per diem fee will be charged for each day cancelled, continued, or postponed by any party for any reason less than thirty days prior to each scheduled hearing date.

Travel Expenses: Actual expenses, including airfare, car rental, food, lodging, cab fare, mileage at the applicable IRS rate for use of personal vehicle, parking, tolls. Travel that is necessary on days other than the scheduled hearing dates (e.g., due to location and/or starting time) will be billed on a prorated per diem basis.